



Elections Work Council

Q&A

Q&A - Work Council

Elections are going to take place in the company, why are we voting?

We are going to vote to elect the **Work Council's members**.

What is the Work Council ?

The Work Council (WC) is a group of employees elected to represent all the employees in a company. Its members are elected for 4 years.

What are the Work Council's main missions ?

- To represent the employees
- To guarantee the health, safety and working conditions of employees
- To present individual and collective complaints to the Management Board
- To formulate an opinion on the projects presented by the Management Board

Who can vote in the elections ?

All employees who joined the company **before November 17th 2021 included, can vote** in the WC's elections. **3 months of seniority are required at the date of the 1st round of the elections.**

You can check this information on the electoral list available on the Scoober App, section "Work Council".

Who can be candidate to the elections ?

All employees having joined the company before February 17th 2021 included, can run as a candidate for the CSE elections.

One year of seniority at the date of the 1st round of the elections is required to be able to run.

I will have one year of seniority on February 17, 2022, I want to run as a candidate, do I have to join a trade union?

The **1st round is exclusively reserved for trade union organizations**. This means that employees who are members of a trade union can form a list and run in the elections.

However, in **the 2nd round of elections, free candidates** (who do not belong to a trade union) **can run**.

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On what dates will the elections take place?

1st round: February 17, 2022 to February 24, 2022

2nd round: March 10, 2022 to March 17, 2022

How will we vote ?

We have chosen the **electronic voting method** via the provider **WeChooz**. This means that you will be able to vote from your phone, your computer or your tablet, by connecting to the voting site. All you need is access to the internet. You have received an email from We Chooz with your login and password. Remember to check your spam.

I still have questions about the CSE elections, who can I contact?

You can contact our teams directly by **ticket**.